



**KERALA STATE ELECTRICITY BOARD Ltd**  
(Incorporated under the Companies Act, 1956)  
Office of the Chief Engineer (IT, Customer Relations & CAPs)  
Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004  
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**Applications are invited for the Post of Business Data Analyst on contract basis for IT wing of KSEBL**

**Notification No. KSEBL/CE/IT/CU/92/Data-Analyst/09/2025-26 Dated 16-09-2025**

**Sub:** Applications are invited for the Post of Business Data Analyst on contract basis to support enterprise-level data analysis, business intelligence initiatives, and decision-support systems in Kerala State Electricity Board Limited.

**1. Name of the Post**

Business Data Analyst (Enterprise Level) – on contract

**2. Number of Post**

One

**3. Experience:**

- Minimum 5 years of post-qualification experience in business data analysis, data modelling, statistical analysis, and business intelligence reporting in a large enterprise or government/public sector organization
- Expertise in Data Analysis & Data Profiling: Experience in analyzing data sets, identifying trends, and performing data profiling.
- Proven expertise in working with enterprise databases, data warehousing, and Proficiency in any major data visualization tools and ETL tools.
- Experience in preparing executive dashboards, forecasting models, and KPI analysis for business performance monitoring
- Experience in utility or energy sector analytics will be an added advantage

#### **4. Skills Required:**

- Strong analytical and problem-solving skills
- Proficiency in SQL for data querying, transformation, reporting and analytics tools
- Knowledge of statistical programming languages like R or Python is desirable
- Excellent communication and documentation skills
- Knowledge of Big Data technologies
- Exposure to AI/ML concepts and tools for data-driven insights.
- Creating Functional Specifications: Ability to create clear functional specifications for data-related projects.
- Understanding of Databases & Data Management: Knowledge of database structures, management, and best practices.
- Experience in Data Privacy: Familiarity with data privacy regulations and best practices.
- Requirements Elicitation: Experience gathering business and technical requirements from stakeholders.
- Data Transformation: Ability to transform data using tools such as Excel or other ETL tools.
- Preference: exposure in utilizing gen-AI for analytic and other use cases

#### **5. Mode of Selection**

Test and Interview conducted by IT wing of KSEBL

#### **6. Term of Appointment**

Contract basis for an initial period of one year, extendable based on performance and requirements.

#### **7. Salary**

Consolidated monthly pay in the range of ₹80,000 – ₹1,25,000, subject to following norms.

[Experience level: Candidates with more than 8–10 years of experience may be eligible for the higher end of the range.

Specialized skills: Proficiency in enterprise tools like Power BI, Tableau, SQL, Python/R, or experience in the energy/utilities domain may justify higher compensation.

Government/PSU experience: Preference and possible higher pay for those with prior experience in MNCs/ government data analytics or public sector utility analytics.]

**8. Last date of receipt of Application: 13.10.2025.**

Interested candidates may apply through the website [www.kseb.in](http://www.kseb.in) with details of qualifications and experience.

SUNIL KUMAR V V On Behalf of SANGEETHA S  
**Chief Engineer (IT,CR CAPs)**