KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)

Office of the Chief Engineer (IT,Customer Relations & CAPs)

Registered Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004

CIN: U40100KL2011SGC027424

Web: www.kseb.in

Phone : 0471 251 4303

Email : ksebccs@kseb.in

No.E 90510 KSEBL/CE/IT/CU/92/2025-AEE1/Data-Analyst/I/219298/2026   Date: 03-01-2026

Applications are invited for the Post of Business Data Analyst on contract basis for IT wing of KSEBL

Re-Notification No. KSEBL/CE/IT/CU/92/Data-Analyst/2025-26 dated 03-01-2026

Sub: Applications are invited for the Post of Business Data Analyst on contract basis to support enterprise-level data analysis, business intelligence initiatives, and decision-support systems in Kerala State Electricity Board Limited.

1. Name of the Post

Business Data Analyst (Enterprise Level) – on contract

2. Number of Post

One

3. Educational Qualification:

Bachelor's degree in Data Science, Statistics, Mathematics, Computer Science, Engineering

and

Postgraduate degree/diploma/certification in Business Analytics/Data Analytics/Data Science or a related discipline from a recognized university or institution

Familiarity with SQL, Python/R, or other data analysis programming languages

4.Experience

Minimum 5 years of post-qualification experience in business data analysis, data modelling, statistical analysis, and business intelligence reporting in a large enterprise or government/public sector organization.

• Expertise in Data Analysis & Data Profiling: Experience in analyzing data sets, identifying trends, and performing data profiling.
• Proven expertise in working with enterprise databases, data warehousing, and ETL tools.
• Proficiency in any major data visualization tools.
• Experience in preparing executive dashboards, forecasting models, and KPI analysis for business performance monitoring.
• Experience in utility or energy sector analytics will be an added advantage.

5. Skills Required

• Strong analytical and problem-solving skills.
• Proficiency in SQL for data querying, transformation, reporting, and analytics tools.
• Knowledge of statistical programming languages like R or Python is desirable.
• Excellent communication and documentation skills.
• Knowledge of Big Data technologies.
• Exposure to AI/ML concepts and tools for data-driven insights.
• Creating Functional Specifications for data-related projects.
• Understanding of Databases & Data Management.
• Experience in Data Privacy regulations and best practices.
• Requirements elicitation from stakeholders.
• Data transformation using Excel or ETL tools.
• Preference: Exposure in utilizing Gen-AI for analytics and other use cases.

6. Mode of Selection

Test and Interview conducted by IT wing of KSEBL

7. Term of Appointment

Contract basis for an initial period of one year, extendable based on performance and requirements.

8. Salary

Consolidated monthly pay in the range of ₹80,000 – ₹1,25,000, subject to the following norms:

• Experience level: Candidates with more than 8–10 years of experience may be eligible for the higher end of the range.
• Specialized skills: Proficiency in enterprise tools like Power BI, Tableau, SQL, Python/R, or experience in the energy/utilities domain may justify higher compensation.
• Government/PSU experience: Preference and possible higher pay for those with prior experience in MNCs, government data analytics, or public sector utility analytics.

9. Last date of receipt of Application

20.01.2026

Interested candidates may apply through the website www.kseb.in with details of qualifications and experience.

CHIEF ENGINEER(IT,CR &CAPs)